

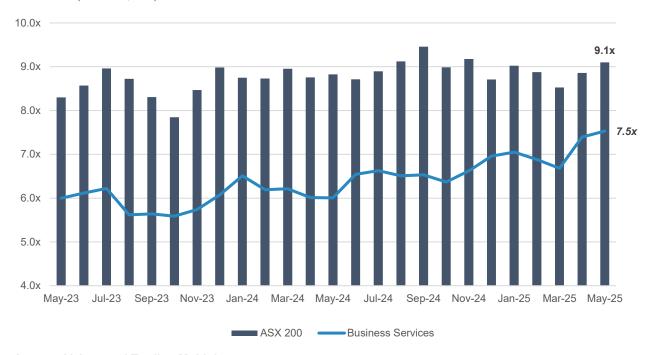
Australian Business Services

INDUSTRY UPDATE - 25 June 2025

VALUATION MULTIPLES

Forward EV / EBITDA Multiples (monthly to 31/05/2025) Source: FactSet Research Systems Inc.

Multiples in the Business Services sector have increased over the period. At the end of May, the sector traded on a forward EV / EBITDA multiple of 7.5x, compared to the ASX200 on 9.1x.



Average Values and Trading Multiples (monthly to 31/05/2025) Source: FactSet Research Systems Inc.

Subsector	Enterprise Value (\$ m)	EV/EBITDA FY2025	EV/EBIT FY2025	Price / Earnings FY2025
Business and Technical Consulting	37,618	8.4x	11.1x	14.1x
Business Process Outsourcing	1,990	6.5x	7.2x	11.6x
Education	3,233	6.3x	10.3x	12.6x
Staffing	156	4.4x	7.9x	7.6x
Transportation, Logistics & Distribution	60,757	8.1x	14.3x	16.0x
Business Services	103,755	7.8x	11.9x	14.2x

Note: Multiples are based on the forward year of the reported period, which for the majority of companies in the sector is FY2025. Difference in forward EV/EBITDA multiples between Figure and Table are representative of the timing difference between month-end result and current day result.

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¹ Estimates are sourced from FactSet Research Systems Inc.



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MERGER & ACQUISITION NEWS...



Value: >\$500m

Phocas

Accel-KKR has agreed to acquire **Phocas Software**, a Sydney-based data analytics company, for over \$500m. The deal follows a competitive process that also saw interest from **Blackstone**. Phocas is backed by institutional investors including **OneVentures** and **Ellerston Capital**.

SEQUANA



Value: Undisclosed

Sequana, a water engineering firm backed by **Pemba Capital Partners**, has acquired **Atlas Engineering Group** and **Infrastructure Project Solutions**. The combined group is expected to generate annual revenue of \$80m, up from \$40m in FY24.





Value: \$11.75m

Tasmea, an Australian industrial services group, has agreed to acquire **Vertex Group**, which provides water and pumping solutions for mining, agriculture, industrial, and local government sectors. The deal includes \$9m upfront and up to \$2.75m in earn-outs over three years. Vertex is expected to generate over \$2.5m EBIT annually under Tasmea's ownership.



Value: N/A

Novigi has acquired **Iress' Superannuation Consulting and Managed Services** business from **Apex Group**, adding over 100 consultants and expanding its team to nearly 400. The deal builds on Apex's recent purchase of Iress' superannuation business and strengthens the partnership between Novigi and Apex to enhance technology and member services.



Value: N/A



ARA Group has acquired **AWA Technology Services**, an Australian technology services provider. AWA was sold by **Cabrini Health**, which had owned the business for ten years and decided it was no longer a core investment. AWA generates annual revenue of \$27m.



Value: \$31.2m



Mpower Group Ltd, an Australian provider of engineering and development services, has agreed to sell most of its renewable energy and battery assets to **Wollemi Capital Pty Ltd**. The deal values the business at \$31.2m, including net debt.



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SERVING UP SOME SUPPOSITION...

- CIMIC is exploring a sale of UGL's transport division. The unit manufactures and maintains rail equipment, generating around \$1.5bn in revenue and over \$100m in earnings. Market estimates value the division at more than \$1bn, or 5-6x earnings.
- Igneo Infrastructure Partners is reportedly selling its 15.3% stake in Adelaide Airport. The deal could value the airport at nearly \$4bn. Adelaide Airport generated around \$170m in annual EBITDA, with 2.1 million passengers passing through in the March quarter.
- Japan-based inventory services firm AJIS is exploring expansion into Australia, New Zealand, and Europe as part of its international growth strategy.
- Virgin Australia is looking to raise \$685m from an initial public offering on the ASX. The airline plans to issue \$236.2m shares at \$2.90 each, representing 30% of the company and valuing it at around \$3.6bn. Bain Capital has signed off on the float and will see its stake reduce to 39.4%.
- Renaissance Infrastructure is reportedly bidding to acquire Regional Express Airlines (Rex). The proposal includes keeping Rex listed on the ASX, relocating its headquarters to Canberra, and repaying the government's \$130m investment.



Business Services

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